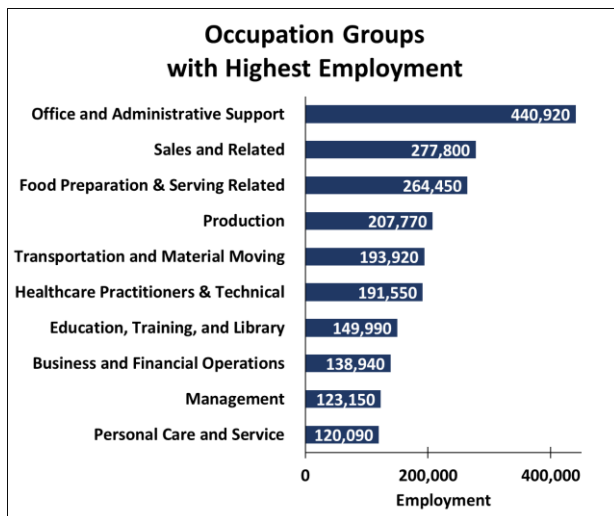


2018 Missouri Occupational Employment and Wages Highlights



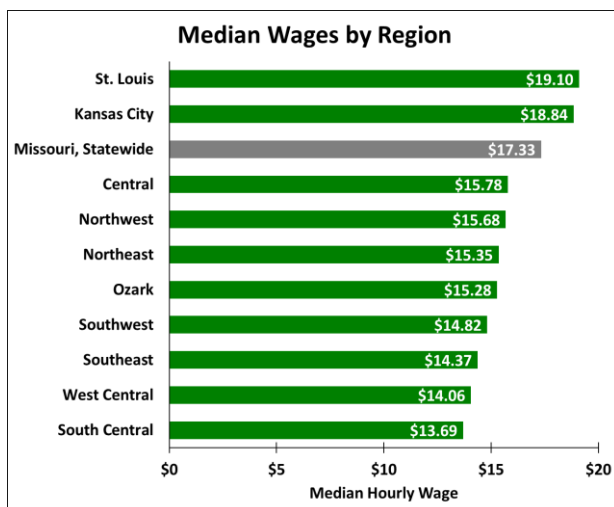
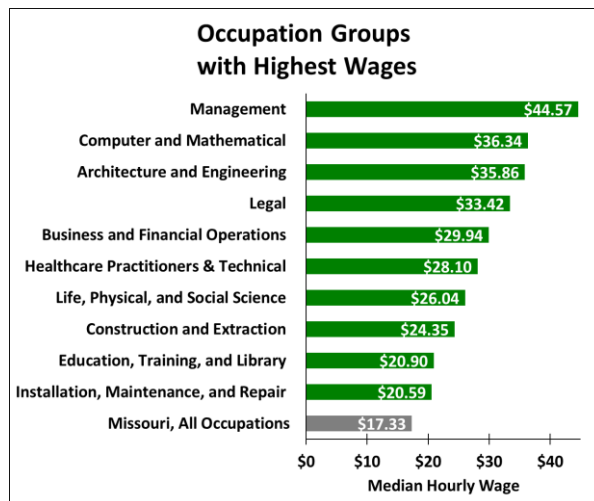
- The statewide estimated employment for Missouri is 2,804,780.

- The occupation group of *Office and Administrative Support* has the highest employment, with 440,920 jobs, accounting for 16% of the total employment in the State of Missouri.

- *Sales and Related* and *Food Preparation and Serving Related* major occupation groups account for 10% and 9% of the total employment in the state, respectively.

- Of the 22 occupation groups, 13 have median wages that are above the median wage for all occupations of \$17.33 an hour.

- The *Management* occupation group has the highest median wage, at \$44.57 an hour. This is 157% higher than the median wage for all occupations.



- Missouri is divided into 14 Workforce Development Area (WDA) regions, with every county assigned to a particular region. WDA regions only include counties in the State of Missouri. WDAs in the St. Louis and Kansas City metropolitan areas are combined for reporting purposes.

- The St. Louis and Kansas City WDAs have median wages above the statewide median. The combined employment of these two regions account for over half of the total employment in Missouri.

Occupations with Highest Employment					
Occupation	Employment	Median Wages		Employment per 1,000 jobs	Location Quotient
		Hourly	Annual		
Retail Salespersons	82,910	\$11.27	\$23,440	29.6	0.96
Combined Food Preparation and Serving Workers	77,770	\$9.41	\$19,580	27.7	1.09
Cashiers	75,060	\$9.98	\$20,760	26.8	1.07
Registered Nurses	71,770	\$29.94	\$62,270	25.6	1.25
Secretaries and Administrative Assistants	69,510	\$16.22	\$33,750	24.8	1.66
Personal Care Aides	60,330	\$10.71	\$22,280	21.5	1.41
Customer Service Representatives	48,150	\$15.90	\$33,060	17.2	0.87
Waiters and Waitresses	48,060	\$9.17	\$19,080	17.1	0.96
Laborers and Freight, Stock, and Material Movers	46,990	\$13.89	\$28,900	16.8	0.84
General and Operations Managers	46,490	\$39.18	\$81,500	16.6	1.05

- *Retail Salespersons* is the largest occupation in the state, with almost 83,000 jobs.
- “Employment per 1,000 jobs” indicates the number of jobs (employment) in the given occupation per 1,000 jobs for all occupations in the state. For example, there are almost 27 Cashier jobs per 1,000 jobs in the state.
- A location quotient shows the occupation's share of an area's employment relative to the national average. A location quotient greater than one indicates the occupation has a higher share of employment for Missouri than the national average, and a location quotient less than one indicates the occupation is less prevalent in Missouri than at the national level.

OES Program Overview

The Occupational Employment Statistics (OES) program produces employment and wage estimates for over 800 occupations. This data is available at the state, Metropolitan Statistical Area, WDA, or custom geographical areas, grouped by counties, upon request. In addition, the occupational data can be available for a particular industry. Occupational employment data is used to develop information regarding current and projected employment needs and job opportunities, and is used in a number of programs, including Employment Projections, the Employment Cost Index, and the Survey of Occupational Injuries and Illnesses. Occupational wage data is also used by job seekers and employers to determine salary ranges for different occupations in different locations and industries.

The OES program obtains its data by a semi-annual mail survey of a sample of employers throughout the state. Continued participation of these sampled employers in the OES survey is critical to ensure the accuracy and availability of the data. For more information regarding the OES program, please visit <https://www.bls.gov/oes/>

Source: Occupational Employment Statistics (OES) program operated by the Missouri Economic Research and Information Center (MERIC) in cooperation with the U.S. Department of Labor Bureau of Labor Statistics (BLS)

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